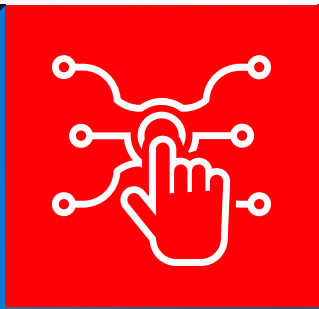# CTC
Challenging Tomorrow's Changes

CHALLENGE YOUR POTENTIAL
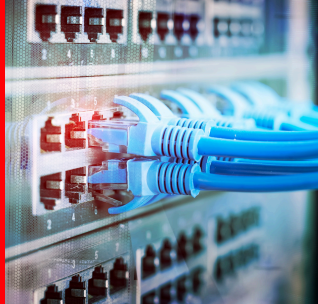
CTC GRADUATE PROGRAM >>

A rewarding **fast-track program** designed for young talents

to **accelerate their career path** in the IT fields.

WHY CHOOSE
OUR GRADUATE PROGRAM

- **ACCELERATE**
  YOUR CAREER IN INFORMATION TECHNOLOGY

- **EXPERTISE**
  TRAINING THROUGH GUIDED ON-THE-JOB COACHING

TECHNICAL TRAINING SPONSORSHIP

Acquire sponsored industry recognised certifications to stay qualified and be future ready for the job

ON-THE-JOB TRAINING

Participate in relevant trainings which are highly customised to your functions and area of expertise

MENTORSHIP

Get assigned a mentor and enhance your competencies with relevant professional skills throughout this program

KNOWLEDGE SHARING IN MULTIPLE TECHNICAL FIELDS

Collaborate with CTC engineers to build innovative solutions using cases within CTC Innovation Center

REAL-LIFE PROJECT INVOLVEMENT

Engage in actual project implementation, manage obstacles and develop problem-solving skills

SOFT SKILLS ENHANCEMENT

Receive training and guidance with both vital technical skills and softskills to excel in any workplace

3 TRAINING TRACKS
TO CHOOSE FROM

APPLICATION TRAINING TRACK

Graduate will acquire skills in **Software Development, DevOps, Artificial Intelligence and Machine Learning depending on the pathway selected.**

Software & Application Development

- Engage in the full life cycle software development and project implementation works
- Involve in requirement gathering and analysis on project implementation solutions
- Perform web and mobile application development (i.e. Frontend/ Backend/ Integration)
- Create and maintain documentation of developed application, workflow diagrams, deployment steps, test cases and test results

DevOps, Artificial Intelligence & Machine Learning

- Perform configuration, integration and deployment of DevOps tools
- Responsible for Application containerization, deployment & management of orchestration platform such as Kubernetes and OpenShift
- Assist the pre-sales team in building innovative solutions relating to Machine Learning, Deep Learning and Artificial Intelligence by building Proof of Concept environment within CTC Innovation Center

CYBERSECURITY TRAINING TRACK

Graduate will acquire skills for **implementing, setting up, installation, configuration and integration of cyber security solutions, platforms and applications.**

Identity Access Management (IAM)

- Perform for installation, configuration and patching of IAM platform product
- Perform base setup, including designing and configuring IAM workflows, write custom rules and configuration
- Perform custom adapter development and application integration with IAM solution
- Responsible for technical support of IAM solution; troubleshooting, support and fix issues reported
- Create and maintain documentation of interface file specification, workflow diagrams, installation/patching & configuration steps, test cases and test results

IT INFRASTRUCTURE TRAINING TRACK

Graduate will acquire skills for **implementing and supporting server systems, network infrastructure and virtual environments, as well as cyber security solutions depending on the pathway selected.**

Project Implementation (Systems, Network & Cybersecurity)

- Responsible for the implementation, installation of network and systems infrastructure
- Design and implement technical solutions relating to cybersecurity
- Assist the pre-sales team in building innovative solutions by building Proof of Concept environment within CTC Innovation Center

Project Implementation (Systems & Virtual Environment)

- Responsible for the implementation, design, installation, configuration, management of systems infrastructure and virtual environments
- Assist the pre-sales team in building innovative solutions by building Proof of Concept environment within CTC Innovation Center

Systems (Linux or Wintel)

- Responsible for the implementation, installation, testing, managing, and maintenance of servers and operating systems
- Provide operational and technical support to customers to ensure stability and optimisation of the systems

Database

- Perform installation and configuration of database management systems (DBMS) such as Oracle, SQL Server, etc
- Configure database settings to meet the specific needs of the organization, including setting up database parameters, storage structures, and user access.
- Monitor database performance and perform maintenance to ensure optimal operation
- Maintain documentation of database configurations, procedures, policies, and troubleshooting steps and generate regular reports on database incidents, and maintenance activities
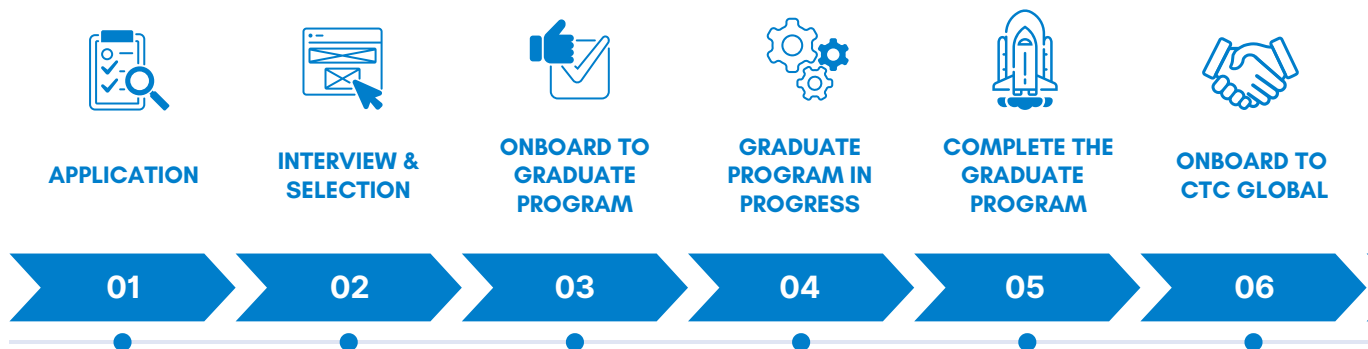
SUBMIT YOUR APPLICATION!

Apply with the following documents:
— Latest Resume
— Academic Transcript
— Certificates

For any enquiries, you may email **ctcgraduateprogram@ctc-g.com.sg**

TIMELINE & ROADMAP
FOR THE GRADUATE PROGRAM

APPLICATION	INTERVIEW & SELECTION	ONBOARD TO GRADUATE PROGRAM	GRADUATE PROGRAM IN PROGRESS	COMPLETE THE GRADUATE PROGRAM	ONBOARD TO CTC GLOBAL
01	02	03	04	05	06

WHO SHOULD APPLY &
TESTIMONIALS FROM GRADUATES

Ideal for fresh graduates who can commit to **1 year of full-time training**.

Suitable for candidates with **good level of IT literacy** or have **strong interest in the following fields**:

– DevOps
– Big Data & Analytics
– Cybersecurity & Digital Forensics
– Applied Artificial Intelligence
– Cloud Computing & Networking

Eligibility Check

- Fresh Graduate or Completed National Service with up to 3 years of working experience
- Minimum Diploma in an IT-related field
- Good communication skills, adaptable, proactive attitude to learn

I believe that CTC Global has modern ideologies, evident in their readiness to adapt to changes, offer training, and have faith in the emerging workforce.

The prospect of a future with this organization and the potential for career advancement is so thrilling.

DARREN WONG JUN HUI
PROJECT ENGINEER | APPLICATION TRAINING TRACK

My experience here in CTC Global so far has been incredible. All the technical trainings and soft-skill courses provided are very informative and I have learned a lot from it. People here are nice and kind, I enjoy interacting with my coworkers, and my mentor, Mr. Siva, addresses any issues and queries I may have.

Interacting with clients and finding solutions to their problems have been a wonderful experience. Attending meetings with the team was very eye opening and have given me a lot of insights into the operations and inner workings of the team.

LIM YEN KAI
PROJECT ENGINEER | APPLICATION TRAINING TRACK

I have had a great experience in CTC Global. The people whom I work with are amazing and knowledgeable. I came in without much experience in the IT industry and have learnt a lot during my time here.

I am personally grateful to the company for investing in my trainings and providing me the opportunity to acquire new knowledge. I look forward to learning and being exposed to more areas within CTC Global in the future.

KELVIN KONG KANG WEI
PROJECT ENGINEER | IT INFRASTRUCTURE TRAINING TRACK

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